



29th April 2024

To Listing Department The National Stock Exchange of India Limited Exchange Plaza, Bandra _ Kurla Complex, Bandra (East), Mumbai – 400051 Symbol: TRENT	To Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 Scrip Code: 500251
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Dear Sir / Madam,

Sub: Disclosure under Regulation 30(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, with an objective of driving performance of the Company as well as motivating and retaining key talent, the board of directors (“**Board**”) of the Company, based on recommendation of the Nomination and Remuneration Committee (“**NRC**”), approved a Long-Term Incentive Scheme 2024 (“**Scheme**”) commencing from 2024-25 and ending on financial year 2027-28, unless the same is renewed / extended by the NRC.

Under this Scheme, the eligible employees of the Company, upon achievement of the performance criteria as specified in the Scheme and subject to continuing and undisputed employment with the Company (except in case of retiring employees, group transfer and death of employee), shall be entitled to the Long-Term Incentive (“**LTI**”) which amount shall be paid out in cash. The pay out would get determined, amongst other factors, by the Company’s share price performance over the Scheme period. The final incentive value and the date of payment of LTI to the eligible employees shall be as decided by NRC / Board. The Scheme may be amended by the NRC/Board from time to time.

This is for your information and records.

Thanking you,

Yours faithfully,
For Trent Limited

Krupa Anandpara
Company Secretary
Membership No.: A16535